A LIVING WAGE FOR SIMCOE COUNTY

Audience: Private and Public Employers in Simcoe County

WHAT?

A living wage is not the same as the minimum wage, which is the legislated minimum all employers must pay and is set by the provincial government. The living wage sets a higher test and reflects what people need to earn to cover the actual costs of living in their community. The living wage draws on community-specific data to determine the expenses to a family with two working adults and two children. Living wage employers voluntarily decide to pay a living wage because it's the right thing to do.

The living wage is the hourly pay that each parent must earn to cover the basic expenses of an average family of four. It considers housing, food, transportation, child care, health care, and is the "bare-bones" a family needs for an adequate quality of life.

Work should lift a person out of poverty. Working families that do not earn a living wage may face difficult choices, such as deciding between paying rent and purchasing healthy food.

SO WHAT?

Earning a living wage provides security for families to avoid severe financial stress and is associated with better health for children, families, and their communities.

Benefits of Being a Living Wage Employer:

1. Reduced absenteeism
2. Decreased turnover rates
3. Lower recruitment and training costs
4. Increased morale and loyalty
5. Improved productivity and service delivery
6. Greater corporate recognition and public relations

Fast Facts

A living wage

- Is $18.01 for Simcoe *County*
- *is not the same as* a minimum wage
- Sets a higher standard
- Is a call to private and public sector employers to take a more compassionate approach

NOW WHAT? (Action)

Read the full report at www.simcoecountycoalition.ca/poverty-reduction-task-group, and compare our region's living wage to other Ontario communities at www.ontario livingwage.ca.

Living Wage in a page 2019.pdf

Contact
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The Child, Youth and Family Services (CYFS) Coalition of Simcoe County is a countywide alliance of organizations providing services to children, youth and their families in Simcoe County.

Vision

All children, youth and families thriving in a strong, nurturing community.

Mission

To maximize the capacity, effectiveness and cultural uniqueness of the child, youth and family service system through collective efforts.

Values

Integrity
Respect
Innovation
Collaboration

CYFS Member Agencies

Barrie Area Native Advisory Circle
Barrie Police
Barrie Public Library
Canadian Mental Health Association-Simcoe Branch
Catholic Family Services of Simcoe County Catulpa
Community Support Services Child Advocacy
Centre Simcoe/Muskoka Children's Treatment
Network of Simcoe York Community
Connection/211Central East Ontario Conseil
scolaire catholique MonAvenir Conseil scolaire
Viamonde
County of Simcoe
CSC Chigamik CHC
E3 Community Services
EarlyON- Simcoe North
Elizabeth Fry Society of Simcoe County
Empower Simcoe
Georgian College
Gilbert Centre
Gilda's Club of Simcoe Muskoka
John Howard Society Kerry's
Place Kinark Child and Family
Services La Cle d'la Baie en
Huronie Mackenzie Health
Morton Youth Services New
Path Foundation
New Path Youth and Family Services
NSM LHIN
Orillia Public Library
Royal Victoria Regional Health Centre
Seasons Centre for Grieving Children
Simcoe County District School Board
Simcoe Muskoka Catholic District School Board
Simcoe Muskoka District Health Unit Simcoe
Muskoka Family Connexions United Way
Simcoe Muskoka
Waypoint Centre for Mental Health
YMCA of Simcoe/Muskoka Youth
Haven

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COMTÉ DE SIMCOE COUNTY
ENFANTS · JEUNES · FAMILLES

www.simcoecountycoalition.ca